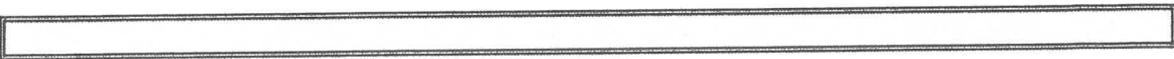




CITY OF
WOODLAND
CALIFORNIA

MEMORANDUM

DATE: March 18, 2025
TO: Marshall Echols, Woodland City Employees' Association
FROM: Ken Hiatt, City Manager
SUBJECT: Memorandum of Understanding (MOU) Side Letter of Agreement



This side letter of agreement serves to memorialize the agreement, post labor negotiations, between the City of Woodland and the Woodland City Employees' Association (WCEA). The following modifications shall be made to the Memorandum of Understanding between the City and WCEA covering the period from July 1, 2023 to June 30, 2026.

Section 1.1 Application

1.1.1 is hereby modified to add the classification of Community Enhancement Specialist, at Salary Range 46.

Exhibit B Classifications Provided Uniforms at City Expense

Exhibit B is hereby modified to include the classification of Community Enhancement Specialist.

Exhibit C Certification Pay

Exhibit C is hereby modified to add two job classifications to the list of those eligible to receive certification pay, shown as follows:

**Exhibit C
Certificate Pays**

Job Classification	Certification	%
Community Enhancement Specialist	HAZWOPER 40 hr Cert	1.50%
Facilities Maintenance Worker III	Section 608 Technician Certification - Universal	2.00%

Resolution 8109, adopting the MOU between the City and the WCEA is hereby modified as reflected in the correction listed above. All other provisions of the MOU remain unchanged, unless the parties mutually agree to reopen negotiations.

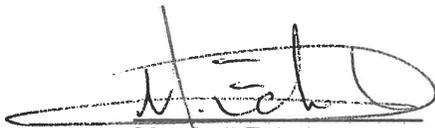
AGREED TO THIS DATE: March 18, 2025

FOR THE CITY OF WOODLAND



Ken Hiatt
City Manager

FOR the Woodland City Employees'
Association



Marshall Echols
Woodland City Employees' Association