



DEFINITION

To perform a variety of skilled and semiskilled horticulture tasks in the construction, maintenance and repair of parks, pools, recreation, and cemetery facilities and buildings.

SUPERVISION RECEIVED AND EXERCISED

Immediate supervision is provided by the Park Supervisor or designee. Functional or technical supervision is also received from Park Maintenance Worker III. For the Maintenance II position, assignments may require lead responsibilities over less experienced personnel and/or temporary workers as assigned.

Park Maintenance Worker I:

This is an entry-level classification in the park maintenance worker series. Positions in this class normally perform a variety of unskilled and semi-skilled duties. May be required to work any shift, including a regular work-shift that includes weekends and holidays, and routinely participate in a weeklong stand-by shift. Park Maintenance Worker I will usually exercise less independence, discretion and judgment on matters related to work procedures and methods.

Park Maintenance Worker II:

This is the journey level in the park maintenance worker series. This class differs from Parks Maintenance Worker I in that incumbents perform more complex parks maintenance duties, including the requirement to work any shift, weekends, and holidays, to work independently, exercise judgment, and operate the full range of tools and mechanical equipment related to a specific assignment. The incumbent Park Maintenance Worker II may also be expected to assist in the oversight and training of less experienced personnel. Positions in this class are flexibly staffed and are normally filled by advancement from the Park Maintenance I level, or when filled from the outside requires prior work experience.

EXAMPLES OF DUTIES

The following are typical illustrations of duties encompassed by the job class, not an all inclusive or limiting list:

ESSENTIAL JOB FUNCTIONS

Performing general grounds cleaning, including emptying trash receptacles, mopping, sweeping, and raking City parks and recreation sites and Cemetery as needed. Maintain irrigation, maintain synthetic turf, mow, cultivate, prune, weed, renovate, and fertilize grass, plants, trees, flowers, and shrubs. Operate power mowers, turf groomers, chain saws, rototillers, aerators, hedgers, spreaders, front-end loader, edgers, air compressors,

and other equipment. Utilize proper safety precautions related to all performed work, while all safe work procedures i.e. necessary PPE. Drive vehicles and equipment as required. Prepare and maintain athletic fields and related facilities, swimming pools, and cemetery/interment operations.

Regular, predictable, consistent and timely attendance is an essential function of the position, in that the failure of such attendance undermines the City's ability to provide critical services to the employees, department and the public.

OTHER JOB FUNCTIONS

Install, maintain and replace playground equipment and fences; assemble tables, benches and bleachers. Works as a member of the City pest control crew spraying various fertilizers, herbicides, pesticides in City park and recreation areas. Respond to inquiries from the general public. Install, maintain and repair irrigation systems. Assist in setting up community services and special events. Maintain, repair and replace plumbing systems and fixtures such as light switches, motors, wall receptacles, conduits, faucets, drinking fountains, water heaters, water closet, urinals, water regulators and pressure valves, and building maintenance as required. Work cooperatively with others. Meet all Standby Program requirements; take standby duty, work any shift including weekends and holidays. Perform related duties as assigned.

QUALIFICATIONS

Park Maintenance Worker I:

License or Certificate:

Required upon hire, possession of a valid California Class C Driver's License.

Knowledge of:

Basic methods, tools, materials, and equipment used in grounds maintenance work. Basic construction and repair methods. Safe work practices.

Skill to:

Use the hand and power tools required in general grounds maintenance work. Understand and carry out both oral and written directions. Establish and maintain effective work relationships with those contacted in the course of work.

Ability to:

Perform heavy manual laboring duties. Learn the proper method of planting, cultivating, and pruning hedges, trees, shrubs, lawns and flowerbeds. Learn to operate various park maintenance equipment and machinery. Identify possible safety hazards in parks and recreation areas. Meet the physical requirements necessary to safely and effectively perform the assigned duties. Meet all Standby Program requirements; take standby duty, work any shift including weekends and holidays. Perform other duties as assigned.

Minimum Education and Experience:

Education:

High school diploma or equivalent.

Experience

Six months of experience in the care and maintenance of landscapes or facilities.

Park Maintenance Worker II:

In addition to the qualifications for Park Maintenance Worker I:

License or Certificate:

Required upon hire, possession of a valid California Class C Driver's License.

It is highly desirable to possess a State of California Qualified Applicator Certificate, Category B.

Knowledge of:

Common practices, methods and materials used for park maintenance and construction work, including carpentry, pipe fitting, painting, and cement work. Mechanics and troubleshooting of irrigation and sprinkler systems. Operation and maintenance requirements of various park equipment and machinery. Applicable codes, regulations and safety orders. Safety precautions in the use and maintenance of power mowers and other equipment. Procedures and practices used in controlling or eradicating plant and insect diseases; knowledge of safety procedures involving fungicides, pesticides, and the application of basic horticulture techniques.

Skill to:

Work independently in performing semi-skilled and skilled park maintenance work. Operate power equipment, including trucks, mowers, and related equipment in a safe and effective manner. The ability to manage and operate update and maintain an irrigation control system. Work independently in the absence of supervision. Assist in the supervision and training of less experienced personnel. Maintain simple written records and reports.

Ability to:

Recognize common plant diseases and insect pests.

Minimum Experience and Education:

Experience:

One year of experience performing duties comparable to those of a Park Maintenance Worker I in the City of Woodland.

ADA COMPLIANCE

Physical Ability: Positions in this class typically require: climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering,

grasping, talking, hearing, seeing, and repetitive motions.

Very Heavy Work: Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

Other Requirements:

Sensory Requirements: Requires the ability to recognize and identify similarities and differences between shade, degree or value of colors, shapes, sounds, forms, textures or physical appearance associated with objects and people.

Environmental Factors: May be subjected to moving mechanical parts, electrical currents, vibrations, fumes, odors, dusts, gases, poor ventilation, chemicals, oils, extreme temperatures, work space restrictions, intense noises, and environmental dangers.

Council Action: 4/20/2018